



Southern District YMCA / Exeter Area YMCA

CODE OF CONDUCT – Terms and Conditions

The YMCA values **caring, honesty, respect and responsibility**. For the enjoyment of all, our members agree to abide by the rules and regulations of the YMCA. The protection of members and guests who are utilizing the facility is of paramount concern to the YMCA. All members and guests will be screened against a national sex offender database.

We reserve the right to deny access or membership to any person whose behavior is judged to be in conflict with the welfare and safety of other members and/or staff; or who is a registered sexual offender; has pleaded guilty to or been convicted of any crime involving sexual abuse; or a crime against persons such as child, spousal or parental abuse or any offense relating to the sale or transportation of illegal, habit forming or dangerous drugs; is presently clearly under the influence of intoxicating beverages or behavior modifying drugs.

This code of conduct **does not permit language or any action that can hurt or frighten another person or that falls below a generally accepted standard of conduct specifically inappropriate attire, angry or vulgar language, physical contact with another person in an angry or threatening way, any demonstration of sexual contact or activity, harassment or intimidation by words, gestures, body language or any other menacing behavior, theft or behavior resulting in destruction of property. Parents will be held responsible for the behavior of their children.**

The YMCA is a **weapon and smoke/vape free environment**. This includes any type of devices or objects which may be used as weapons.

SUSPENSION OR REVOCATION OF MEMBERSHIP

The Membership Director or CEO of the YMCA has the authority to deny, suspend or revoke membership to any individual as well as access on its premises if it has been determined that said individual's actions has or may violate our code of conduct or any other policy of the YMCA.

Code of Conduct VIOLATION PROCESS *

1. **Verbal Warning** – Verbal warning given by Y staff to member/guest. Noted on account. Get member ID# (key card) and name
2. **2nd Verbal/written Warning** – Verbal warning given by Y staff to member/guest. Noted on account and written warning sent to parent of youth or to the adult violator with copy of code of conduct, by Director
3. **Suspension or Terminations of Membership**
 1. **Youth** – Return to facility includes limited access determined by director/CEO.
 2. **Adult** – Return to facility may be limited and determined by director/CEO.

*The Membership director or CEO reserves the right to issue suspension immediately, if deemed necessary.

SUPERVISION REQUIREMENTS

The YMCA has established a minimum age for youth to use the facilities. Children under the age of 12 must be part of a family membership and must be accompanied by a parent or guardian who is 18 years or older. Parents will sign off on the Code of Conduct and will be held responsible for the behavior of their children.

GROUP EXERCISE CLASSES

Members ages 10-14 may participate in all classes upon completion of a wellness orientation and must be accompanied by and under direct supervision of an adult who is also a member. Children under 12 must be part of a family membership. Exceptions may apply based on the equipment used in classes. This might include cycling programs where the bike fit is critical and Body Pump where the equipment may need to be modified. Members should speak with the instructors in advance of taking the class.

WELLNESS CENTER

Members ages 10 – 11 may use the Wellness Center after participating in an orientation and under the direct supervision of a parent or guardian who is also a member. Youth/Teen (ages 12-17) members may work out alone after they have had an orientation. **The Y offers free Wellness Orientations with trained Wellness Coaches to help participants of all ages learn safe, effective workout techniques and to learn the proper use of equipment. To Register click [here](#) and enter orientation in the search box.** Children under 12 must be part of a family membership.

GYM, TRACK AND OTHER SPACES

The gym, track and other program space are open to all members when a program is not running. Children under the age of 12 must be part of a family membership and under the direct supervision of a parent or guardian or registered in a specific program.

WRIST BANDS

Youth are required to check in with wellness floor staff when heading upstairs to the floor. An attendant will confirm completion of orientation then distribute a wrist band. This will enable staff to easily identify those who are safely eligible to utilize the equipment. Beginning the last week of March our staff will enforce the orientation requirement with more diligence. We can help to schedule an orientation as needed. Children will be asked to participate in activities in the gymnasium or utilize the social area near the fireplace.

ORIENTATIONS

Register for Orientations [here](#): Beginning March 21st, we will be stricter regarding Wellness Center access. Youth/teens are asked to check in with a wellness center associate, on the floor, to receive a wrist band prior to working out.